



	<b>HEALTH AND SAFETY</b>	Rev.0 28/06/2024
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**MSC Technology** recognizes the importance of providing safe and healthy working conditions for all workers, contractors, and visitors affected by business activities.

Therefore, **MSC Technology** is committed to ensuring safe working places and conditions by integrating safety leadership at all organizational levels, allocating adequate resources, and maintaining an occupational health management system compliant with ISO 45001 standards. The utmost commitment at all levels is aimed at preventing injuries, accidents, and occupational diseases and pursuing organizational well-being.

**MSC Technology** commits to directing all its actions towards achieving the following objectives:

- **Comply** with legal and voluntary requirements adopted by the company
- **Eliminate or minimize** the risks of injury and/or occupational disease by ensuring safe and healthy working environments and conditions
- **Improve** performance related to health and safety management with an improvement plan, monitoring indicators, and updating objectives
- **Implement** necessary processes to prepare for and respond to potential emergency situations
- **Promote** consultation and participation of workers and their representatives to increase awareness and sensitization
- **Provide the necessary resources** for the implementation, maintenance of effectiveness, and improvement of the management system
- **Involve and make third-party** personnel responsible so that they cooperate in achieving health and safety protection and environmental protection objectives.

This document is implemented, kept active, and disseminated to all interested parties and can be revised based on management results, mandatory requirements, stakeholder needs, and during the Review.

**MSC Technology** is committed to disseminating its Health and Safety Policy to employees, suppliers, and contractors, and to ensuring the human, technical, and financial resources necessary to make it operational.

The Employer 