



APPRENTICESHIPS AT MSC UK

What is an apprenticeship?

An apprenticeship is a paid job where the employee learns and gains valuable experiences. Alongside on-the-job training, apprentices spend at least 20% of their working hours completing off the job learning. This could include researching and achieving the knowledge, skills and behaviours required for the apprenticeship they are completing. In addition to this, apprentices will attend classroom and 121 sessions with a college, university or training provider which collectively leads to a nationally recognised qualification.

What different types of apprenticeships are available?

Intermediate - Level 2, the first step on the apprenticeship ladder.

- 2 GCSEs at grades 9 to 4 (A* to C)
- A traineeship
- Recent work experience

Advanced - Level 3, A-Level equivalent, for those wanting to take the next step in learning.

- just completed your GCSEs
- Been awarded 5 GCSEs at grades 9 to 4 (A* to C)

Higher - Level 4/5, designed for school leavers aged 18+.

- Developing management-based skills
- Practical skills required to work in a particular field

Why MSC UK values apprenticeships

At MSC UK, we see the knowledge gap in shipping within the younger generation as both a challenge and an opportunity in nurturing the next generation. Apprenticeships are key to addressing the skills shortage and attracting new talent into maritime careers, offering young people hands-on experience and a pathway to a long-term vocation.

What are the benefits?

- Gain hands-on experience
- Benefit from support systems and learning aids
- Get paid to learn
- Gain industry-recognised qualifications
- Get a feel for the work environment
- Improve your employability
- Enjoy student discounts
- Choose from plenty of programmes



Testimonials from our MSC UK apprentices:



“Joining MSC’s apprenticeship scheme has been an incredible opportunity, giving me insight into the shipping industry and allowing me to build great relationships with colleagues and customers. Being apart of many rotations around the customer service department within my apprenticeship has been the perfect foundation, as this has allowed me to gain knowledge and skills in order to meet customer needs and pursue a career here at MSC UK in the Export Customer Service department.”

- Chloe Gilbert, Former Customer Service Apprentice



“I completed my HR support apprenticeship in August 2023 and following this I was lucky enough to dive straight into my Level 5 apprenticeship to continue my learning of Human Resources and to understand more about the roles and responsibilities of the team. MSC’s apprenticeship schemes have provided a great way to build my confidence and knowledge on the industry and to work with different teams across the business. Every day is different and so varied which is something I love about my role.”

- Beth Snell, HR Apprentice



“Before my apprenticeships, I had little awareness of what Project Managers and Business Analysts did. After deciding in my second-year that university wasn’t for me, I came across MSC’s advertisement for a Project Management apprentice, I researched the role and immediately knew I wanted to apply. After completing that apprenticeship, I gained many valuable skills, hands-on experience, and had incredible support, I’ve now transitioned to a Business Analyst apprenticeship in Sales. This new role has helped me deepen my understanding of the business while continuing to develop skills that will support me throughout my career.”

- Alex Mackenzie, Business Analyst Apprentice, former Project Management Apprentice



“From my first day, I have felt welcomed by all employees at MSC. Starting full time work for the first time was daunting to me but I have been put at ease by the healthy working environment and continuous support from both my current team and within the apprenticeship programme. I have been offered opportunities such as extra training to extend my knowledge as well as the chance to take part in many activities/events outside of work furthering the different experiences at MSC UK.”

- Alfie Mundy, Customer Service Apprentice



“Knowing that marketing was the career I wanted to pursue, I was excited to be offered this apprenticeship position at MSC UK. Since joining in July 2024, I have been warmly welcomed into the team and been provided with unwavering support both on and off the job. I have learnt so much from my colleagues and contributed to some incredible campaigns that I’m immensely proud of. I am looking forward to continuing my journey at MSC and hope it is the place I can pursue a long-term career.”

- Amelia Toogood, Marketing Apprentice

In **2024**, MSC UK had a **100%** success rate in our apprentices securing permanent positions and **20** different apprenticeship programmes delivered. If you’re curious about what a career in shipping could look like for you or someone you know, we invite you to explore MSC UK’s apprenticeship programs. **Together, we can chart a new course for the future of UK shipping.**



HOW TO APPLY?

If you are interested in any of our apprenticeship vacancies we have currently, click [here](#) to take a look and apply.

If you have any questions, please feel free to contact our careers team on uk-careers@msc.com and we'll try our best to support you.

